



2018-2019 Budget DRAFT



Account Type or Number	Budget Accounts	Budget FY 2017-2018	2018-19 Budget	Dollar Amount change +/-
REVENUE				
Dues Income				
	Dues Unit 1	477,991.47	460,000.00	- 17,991.47
	Dues Unit 2	279,793.70	350,000.00	70,206.30
	Dues Income Total	757,785.17	810,000.00	52,214.83
Other Income				
	Interest	22,000.00	1,860.00	8,000.00
	Strike Fund Bank Interest		12,140.00	
	Misc.			
	Strike Repay			
	Other Income Total	22,000.00	12,140.00	- 9,860.00
TOTAL REVENUE		779,785.17	822,140.00	42,354.83
EXPENSES				
Affiliations				
1	CUPE National	268,382.25	290,000.00	21,617.75
2	CUPE Ontario	12,629.75	13,700.00	1,070.25
3	CUPE Ottawa	1,200.00	1,200.00	-
4	ODLC	2,352.00	4,115.00	1,763.00
5	OUIWCC			-
6	Others			-
7	Strike Fund	63,150.00	68,068.00	4,918.00
8	OCAP Sustainers	1,200.00	1,200.00	-
9	ISJF	6,300.00	6,861.20	561.20
	Affiliations Total	355,214.00	385,144.20	29,930.20
Salaries and Benefits				
9	Business Agent	86,984.65	89,575.00	2,590.35
10	Mobilization Coordinator	62,741.60	65,285.00	2,543.40
11	Office Administrator	74,520.00	77,325.00	2,805.00
12	Retirement benefits	2,500.00	2,500.00	-
	Salaries and Benefits Total	226,746.25	234,685.00	7,938.75
Day to Day				
13	Phone & Communications	1,500.00	1,320.00	- 180.00
14	Computing and Internet		1,445.00	1,445.00
15	Postage	100.00	100.00	-
16	Rent	7,800.00	12,000.00	4,200.00
17	Insurance	1,400.00	1,400.00	-
18	Office Supplies	750.00	1,000.00	250.00
19	Bank Charges	100.00	-	- 100.00
20	Archives & Storage	2,500.00	1,300.00	- 1,200.00
21	Bonding	350.00	350.00	-
22	Accounting	1,500.00	2,000.00	500.00

23	LMC Expenses	500.00	500.00	-
24	Miscellaneous	100.00	100.00	-
Day to Day Total		16,600.00	21,515.00	4,915.00
Membership Outreach				
24	Printing, Photocopy	4,000.00	4,000.00	-
25	Publicity	500.00	900.00	400.00
Membership Outreach Total		4,500.00	4,900.00	400.00
Membership Development				
26	Anti-O Training		1,000.00	1,000.00
27	Union development & Training	1,500.00	1,500.00	-
28	Orientation	5,000.00	5,500.00	500.00
29	General Membership Meetings	2,000.00	4,500.00	2,500.00
30	Caucus/Committees & Socials	1,500.00	2,000.00	500.00
31	Accessibility	500.00	500.00	-
32	TransFund		2,000.00	2,000.00
33	Bargaining Research and Survey	200.00	2,000.00	1,800.00
34	Bargaining Mobilization		4,000.00	4,000.00
35	Conventions & Conferences	2,000.00	3,000.00	1,000.00
Membership Development Total		12,700.00	26,000.00	13,300.00
Donations				
36	Strike Support	1,000.00	1,000.00	-
37	Donations	4,000.00	6,800.00	2,800.00
Donations Total		5,000.00	7,800.00	2,800.00
Executive Expenses				
38	Executive committee	98,631.00	106,000.00	7,369.00
44	Executive Retreat	3,500.00	3,500.00	-
45	Negotiating Committee			-
46	Negotiating Committee Expenses			-
48	Grievance and Arbitration	25,000.00	23,000.00	- 2,000.00
49	Executive Council Honorarium	28,000.00	18,000.00	- 10,000.00
50	Other Committees (other)			-
Executive Expenses Total		155,131.00	150,500.00	- 4,631.00
EXPENSES TOTAL		775,891.25	830,544.20	
Total Annual Revenue		779,785.17	822,140.00	
2016-17 Deleted Revenue		6,300.00	-	
Total Adjusted Revenue		786,085.17	822,140.00	
Total Annual Expenses		775,891.25	830,544.20	
2016-2017 Deleted Expenses		2,600.00	-	
Total Adjusted Expenses		778,491.25	830,544.20	
Total Surplus/Deficit		7,593.92	- 8,404.20	
MatNelson Motion from budgeted surplus		2,000.00	-	
END OF YEAR		5,593.92	(8,404.20)	