**Special Membership Meeting minutes- Nov 16th 2018**

Pre-meeting discussions:

Ideas on increasing turn outs for General membership meetings:

* Fun inviting events
* Strategic Location
* Mass texts and use of modern techniques
* Polling
* Involving Stewards
* Posters for big events
* - competition
* - Frequent and shorter meetings
* Use of Gimmicks
1. Statement on Unceded Territory acknowledged
2. Equality Statement by attendees

Action: **http://www.rotaryhip.com/** to donate and honor indigenous people.

3. Executive Board Roll Call

President: present

 VP internal: send regrets

 VP external: present

 Secretary treasurer: Absent

 Recording secretary: present

 VP unit 1: present

 VP unit 2: Present

 Chief steward unit 1: present

 Chief steward unit 2: Send regrets

4. New business

**a-** Elections:

 tabled to Dec 5th GMM due to low turn out

**b-** Opinions on Significance of ford administration on our union

Discussions are summarized as below:

**Equal work and equal pay for our workers (bill 148)**: Will affect all people on campus other than TA and RAs. Discussions with MPP. Workshops on how it will be implemented.

**Free speech:** Craft a policy that meets all Doug Fords requests. Collective agreements are more powerful than policy. Pre-existing functioning policies and relative languages used need to be reviewed and see how it interacts with all policies on campus.

**Back to work legislation**: Is a bargaining context.

**Rand formula, dues check off:** (Bargaining context. It is unclear and any changes on this will go over legal challenges that can go on for years.

Discussions on how the change in rand formula will it will dramatically alter the unions work and revenue to collect members duty payments.

 **Assets and advantages** to push ford agenda:

 - MPP: That we can rely to forward message to Queens park.

 - Current practices of employer

 - Active Bargaining research committee.

- Recent experiences to learn from similar locals

- Have representatives with short term contracts as part of the union

Concerns were raised on repeating old strategies and the need to extend strategies to Cupe National.

Dan Sawyer: Ottawa coalition against ford: Local groups involved in supporting groups and unions to fight against Ford administration. First meeting is on 21st Nov.

**c -**Meeting with president Bacon

Member agreed not give president Bacon a platform and set the tone and by preparing tough questions and getting straight answers.

Half an hour time in total including 20 minutes for Q and A.

Proposed Questions:

Unit 1:

* Tuition increase assistance (TIA)
* Ratios of TA student
* Employer cancelling JCC meetings (joint committees)
* Departmental training
* - Semesters: Review and get data on how often members go over set amount of semesters and review how we can bargain for it.

Unit 2:

* Respect for seniority Contract instructors and factor experience in the increase compensation and full time position prospect.
* Contract Instructors recognized as researchers. This was refused during previous rounds of bargaining.

Discussion on appropriate resources and how this union can support a unit 2 specific strike.

5. Announcements

 Next General Membership Meeting on Dec 5th

6. Adjournment