**General Membership Meeting minutes– October 4th, 2018**

1. Statement on Unceded Territory acknowledged
2. Equality Statement by members read by members
3. Executive Board Roll Call

President: present

VP internal: send regrets

VP external: present

Secretary treasurer: Absent

Recording secretary: present

VP unit 1: present

VP unit 2: Present

Chief steward unit 1: present

Chief steward unit 2: Absent

1. Agenda approved with the addition of funding for women caucus under New business (10.3)

Previous minutes approved. Available at shared drive

<https://drive.google.com/open?id=1-V_waDZaMQJ1KkcSeZE6BdcjUROkBIty>

1. Getting to know the membership’s ideas on effective strategies – 5 minutes

Effective strategy ideas mentioned by members were: Meetings with employer, Grievances and taking Direct action

1. Secretary Treasurer’s Report

Comments were given on rent and orientation budget

1. Executive Board Reports

Reports on Teaching evaluations were given. Concerns were raised about teaching evaluation differences for contract instructors and full timers.

1. Elections
   1. Unit 2 Health and Safety Representative

Ali Ghaharbeghi (Acclaimed)

* 1. Personal Safety Officer

Zaee Deshpande (Acclaimed)

* 1. Human Rights Officer

Hayat El Fanzi (Acclaimed)

* 1. Unit 2 Chief Steward

Aalya Ahmad (Acclaimed)

* 1. International Caucus Chair

Timothy DiLeo Browne, volunteered to organize the caucus until chair is elected

1. Business Arising from Previous Minutes
   1. Changes to By-Laws Appendix B

Tabled to December GMM

* 1. Response from Executive Council on Trustee’s 2015/16 Report

Response read.

Trustee (Ali) gave report on updating books and its challenges.

Need to get response from exec council

The board thanks the treasurer, trustees and LeAnne Parrish.

1. **New Business** 
   1. Meeting with President Bacon

Discussion on what kind of questions should be asked if President Bacon attends a portion of the next GMM in Dec. Attendees suggested:

* Tuition costs compared to other countries such as Germany.
* Measures that University will put in place to convert some contract instructors to permanent employees.
* Peer assistance studies
* Rank of Carleton University not increasing
  1. Bargaining Research Committees

First bargaining research committee meeting was held a few weeks ago.

VP unit 1 Currently preparing bargaining proposals.

VP unit 2held a meeting a few weeks ago.

Budget from strike fund

VP Unit 1 proposed to set aside the strike fund for bargaining research. There is there is around 2000$ from line 35 of budget, for purposes such as snacks, posters, consultation work and workshops.

Tabled to next meeting when more specifics are available.

**3**. Funding for women caucus event

**Motion: Have general approve $300 funding from line 32 of budget to fund an Art workshop**

**Moved by Ana**

**Second by Aalya**

**Motion passes with all in favor**

1. Announcements

Sexual violence policy changing by Carleton University. Meeting invitations to review the policy sent by Emily chair of women’s caucus.

Morgan ford free speech policy.

1. Adjournment